

**mibf**  
agency  
moms**best**friend **The Nanny Placement Process**

**1** Online Application



**2** Interview with Mom's Best Friend



**3** Screening Process

- Reference Checks
- CPR Certification
- Background Check



**4** Nanny Professional Development



**5** Interview with Families



**6** Trial Days



**7** Employment Agreement



**8** Begin Nanny Position



**Mom's Best Friend Post-Placement:**

- Follow-up Evaluations
- Recognition Events
- Nanny Network
- Referral Bonuses
- Newsletters
- Continuing Education
- Counseling and Support